

Resident Impact Assessment

Title: Contract Award for Audit, Assurance and Advisory Services

Service Area: Internal Audit, Resources

1. What are the intended outcomes of this policy, function etc ?

Specialist support will be procured from an external contractors to carry out risk, assurance, internal audit and counter-fraud work alongside the in-house team. This will support Internal Audit to provide independent assurance that the Council's risk management, governance and internal control processes are operating effectively.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total: 206,285
Gender	Female	51%	51%
	Male	49%	49%
Age	Under 16	32,825	32,825
	16-24	29,418	29,418
	25-44	87,177	87,177
	45-64	38,669	38,669
	65+	18,036	18,036
Disability	Disabled	16%	16%
	Non-disabled	84%	84%
Sexual orientation	LGBT	No data	No data
	Heterosexual/straight	No data	No data
Race	BME	52%	52%
	White	48%	48%
Religion or belief	Christian	40%	40%
	Muslim	10%	10%
	Other	4.5%	4.5%

	No religion	30%	30%
	Religion not stated	17%	17%

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

- Is the change likely to be discriminatory in any way for people with any of the protected characteristics?
It is unlikely that the proposed service will be in any way discriminatory for people with protected characteristics. The proposed service is very similar to its predecessor service, and is unlikely to significantly change in terms of impact on people with protected characteristics.
- Is the proposal likely to have a negative impact on equality of opportunity for people with protected characteristics? Are there any opportunities for advancing equality of opportunity for people with protected characteristics?
The Council will continue to use internal audit work to support the improvement of controls in place for the delivery of key services to Islington residents. The proposed contract will allow the Council to deliver assurance services in specialist areas, such as Programme and IT assurance, and will bring expertise to the Council through audit recommendations, which will enhance the effectiveness and robustness of the Council's overall governance arrangements. The improvement of controls resulting from this work is more likely to improve equality of opportunity for users of those services with protected characteristics than to cause them detriment. Internal audit work can also support the Council in assessing whether key services are meeting the requirements of the Public Sector Equalities Duty and support the identification of barriers to accessing services for individuals with protected characteristics.
- Is the proposal likely to have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington? Are there any opportunities for fostering good relations?
It is unlikely that this proposal will have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington.
- Is the proposal a strategic decision where inequalities associated with socio-economic disadvantage can be reduced?
The proposal is not a strategic decision where inequalities associated with socio-economic disadvantage can be directly reduced.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

There are no direct safeguarding or human rights responsibilities attached to this service, and as such the outsourced service is not considered to give rise to additional safeguarding or human rights risks for children or vulnerable adults.

If potential safeguarding and human rights risks are identified then please contact equalities@islington.gov.uk to discuss further:

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
N/A – no negative impacts have been identified through the RIA.	n/a	n/a

Please send the completed RIA to equalities@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: Ursula Brown – Audit Manager

Date: 15/04/2020

Head of Service or higher:

Signed: Nasreen Khan - Head of Internal Audit

Date: 16/04/2020